



Section	Description
Title:	Men's Reserves Grade Coach
Reports to:	Men's Senior Coach
Key Stakeholders	<p>Players</p> <p>Coaching Staff: Medical, List Management staff</p> <p>President</p> <p>Executive Committee</p>
Nature & Scope of the Position	<p>The Men's Reserve Grade Coach is responsible for the implementation of the Club's Football Strategy within the men's reserve grade team, which includes:</p> <ol style="list-style-type: none"> 1. Overall Coaching of Players & Coaching Staff - implement Game Plan effectively. 2. Relationship Management across a diverse stakeholder group. 3. Developing a Culture of Success with shared values. 4. Promoting the Club and its Brand.

Section	Description	KPI
Key Result Areas	<p>1. Overall Coaching of Players & Coaching Staff - implement Game Plan effectively</p> <p>a. Assist the Men's Senior Coach with training sessions and presentations to the playing group.</p> <p>b. Develop skill development strategies and tactics for a variety of situations and opponents.</p> <p>c. Manage the implementation of the Coaching program, including:</p> <ul style="list-style-type: none"> - match day - match review - development of players - retention of players. 	<p>Improvement in players AND team improvement</p> <p>Leadership & Management</p>

Section	Description	KPI
	<p>2. Relationship Management</p> <ul style="list-style-type: none"> a. Positive working relationships with all players and coaching staff. b. Positive working relationship with President and Committee. c. Positive working relationship with the AFL Hunter Central Coast. 	<p>Relationship Management</p>
	<p>3. Develop a Culture of Success with Shared Values</p> <ul style="list-style-type: none"> a. Promote a professional & disciplined culture for players, coaches and staff which reflect the Club's core values. b. Provide strong leadership to the playing group that encourages a supportive team environment consistent with the Club's values. 	<p>Culture</p>
	<p>4. Promote the Club and its Brand</p> <ul style="list-style-type: none"> a. Develop a game plan and strategies that have a positive impact on the Club's financial performance by winning Premierships and a style of play that is appealing to supporters & members. b. Role model & ambassador of the Club. c. Develop sound working relationship with Club partners and sponsors. 	<p>Commercial Brand Development</p>
Section	Description	
<p>Professional Development</p>	<p>Commitment to ongoing professional development regarding:</p> <ul style="list-style-type: none"> ▪ Trends in the AFL game ▪ Awareness of general developments in sports medicine and injury recovery. ▪ Leadership and management techniques 	
<p>Performance Review</p>	<p>Annual Review (formal) – conducted by Executive Committee</p> <p>Signed off by Senior Coach and President</p> <p>Development plan for improvement discussed and agreed upon.</p>	